

Karakia

*Whakataka te hau ki te uru,
Whakataka te hau ki te
tonga,
Kia mākinakina ki uta,
Kia mātaratara ki tai,
Kia hī ake ana te atakura,
He tio, he huka, he hauhū,
Tīhei māuri ora.*

Tūturu whakamaua kia tīna!

Tīna!

Haumi e, hui e, tāiki e!

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UniQ Victoria

The Queer Students' Representative Group at Victoria University of Wellington - Te Whare Wānanga o Te Ūpoko o Te Ika a Māui

UniQ Victoria is Victoria University of Wellington's queer representative and advocacy group. We offer social and supportive space for all queer students at VUW.

Our primary purpose to advocate on behalf of the queer students at VUW while also providing spaces and events that help queer students connect while feeling safe and supported throughout their time at VUW. We offer social spaces, movie nights, Pride Week events and a variety of other events throughout the academic year.

UniQ also aims to provide and connect queer students with basic services if you need some help finding good, queer support.

UniQ is proud to be an official rep group of the Victoria University of Wellington Students' Association.



Restorative Practices

Our implementation of restorative practices

UniQ aims to provide a space which is safe for all LGBTQIA+ students, and will strive wherever possible and appropriate to model restorative practices in their approach to resolving conflict and addressing harm in order to create an environment in which issues may be meaningfully addressed.

UniQ will use regular ice breakers in order to build community amongst regular attendees of safe spaces. Questions ordinarily used in restorative circles may be inappropriate to UniQ due to the increased likelihood of trauma amongst groups which experience discrimination.

Where minor conflict arises or harm is caused, UniQ will attempt to resolve this 'in-house,' by briefly explaining the reason the action is inappropriate. This approach may be used in instances such as people using inappropriate language (i.e, slurs), or acting in a manner which may [cause distress] (i.e, playing 'devil's advocate'). If these actions persist, facilitators may ask the person to leave the space to have a further discussion about the harm that may be caused by their actions.

Where serious conflict arises or harm is caused, UniQ will look to arrange a restorative meeting, facilitated by the VUWSA Student Advocate. This approach may be taken if an attendee of UniQ is made to feel unsafe by another person, or when repeated breaches of safe space guidelines occur and previous attempts to address this behaviour have not succeeded.

President's Report

Abbey Taylor

Kia ora koutou,

2022 was a year full of change, and new beginnings for UniQ. After achieving so much and working hard, the entirety of the 2021 executive stepped down. This left space for a whole new executive, which was both a challenge, and a step forward for UniQ.

Rethinking the way we function to better support executive wellbeing, was the absolute highlight of my work, and I hope to see this perspective continue on into the future. I am so proud of our 2022 executive for rising to the challenge, and for achieving so much during such a transitional period. Our main focuses were outreach, advocacy and future proofing UniQ.

We mostly prioritised work within the university, by amping up our presence at university events. Clubs expo and open day helped us to gain more members and increase our visibility and credibility within the space. Our annual Pride Week was a success, I met so many new members at the events! It was awesome to collaborate with Ngai Taura and Rainbow Law on a panel event, and see the wider community come together. The Queerlient was another beautiful example of the diversity of the community at Te Herenga Waka.

I absolutely commend the executive, most specifically the communications executive for their hard mahi in collating the words of our community. Hearing the feedback from our members and wider community made me so proud of the team, and so proud to be part of UniQ. Pride month is such an awesome and collaborative event, which is ongoing as I'm writing this! Groups from around the university came together to uplift the rainbow community, which is so heartwarming to see. Socialisation continued on our discord server, with some online events like the Jackbox night during pride week being a highlight!

Lots of change has been happening at the university, and UniQ was right in the thick of it. This includes us consulting on the pastoral care code, canvas the new learning portal, and involvement in committees such as student equity and diversity, and the student assembly. The executive re-established the Rainbow Health Advisory Group, to keep Mauri ora accountable to the students who need their services, so that trans students can get the healthcare that they need in a safe and affirming way. Thank you to the executive for their hard mahi in making this all possible, and representing the rainbow community with such care and love.

Our bond with VUWSA and UniRec has only strengthened this year. I am so proud to have worked with Liam from Rainbow and Inclusion, to re-establish a connection between our groups. UniQ can not achieve our goals without the support of the wider community, so it is these relationships which have allowed us to achieve all we have done.

Nga mihi nui,
Abbey Taylor (she/her)

2022 Financials

as recorded by the Treasurer

Profit and Loss Report

All Accounts

31st September 2022

Profit

Clubs Funding	\$	3,000
VUWSA	\$	-
Rainbow NZ Charitable Trust	\$	-
Rule Foundation	\$	-
Fundraising	\$	1,662.00

Total Profit

\$ 4,662.00

Loss

Meetings	General Meetings	-\$	318.96
	Executive Meetings	-\$	-
	Advertising	\$	-
	General Expenses	\$	-
Regular Events	Crafting materials	-\$	31.00
	Food	-\$	32.90
	General Expenses	\$	-

2022 Financials Cont.

as recorded by the Treasurer

Oweek	Snacks	-\$	0.00
	Advertising	-\$	283.36
The Ball (Gayla)	Venue Hire	-\$	300.00
	Catering	-\$	1,600.00
	Advertising	-\$	-
	GST	\$	285.00
	General Expenses	-\$	590.00
Pride Week	Venue Hire	-\$	230.00
	Koha	\$	49.00
	Advertising	-\$	-
	General Expenses	-\$	-
Community Outreach	Community Outreach (Schools)	\$	-
	Community Outreach (Community Orgs)	\$	-
	General Expenses	\$	-
General	Discord Nitro	-\$	-
	Maintenance of Materials	-\$	-
	General Expenses	-\$	55.34

Total Loss		-\$	4,285.23
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Net Profit		\$	376.77
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2022 Financials Cont.

as recorded by the Treasurer

Balance Sheet

All Accounts

5th October 2021

Assets

Bank	\$	3,347.99
Fixed Assets	\$	-

Total Assets	\$	3,347.99
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Liabilities

Grants received in advance	\$	-
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Total Liabilities	\$	-
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Net Assets	\$	3,347.99
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Executive Comments

excluding President and Treasurer

[Rosa Ketko-Trask, Events Officer

In 2022 the events that took place included several smaller events including in-person and online events. The main events that took place during Pride Week were first the Pride Shopping Trip, where members could come together to find outfits for the Gayla. The second event was movie night where we worked with Secret Secret club to host our members to see two films, *Rurangi* and *But I'm a Cheerleader*, along with providing snacks. The third event was Pride Zumba with Vic Rec and the discussion panel designed by Goose and run by Abbey. The final event of Pride Week was the Gayla which over 50 people attended. We worked with the Hunter Lounge and a number of other ex-UniQ Executives in order to celebrate our 25th anniversary. The most recent event was the clothing swap where members could find new clothes and distribute those they no longer needed. The leftovers were given to Aunty Dana's op shop, which fundraises for Gender Minorities Aotearoa.

Magnus Pechan - Secretary

UniQ has faced a few challenges in terms of governance this year - due to the full new Executive team, some new practices had to be put in place in order to rapidly bring UniQ back up to full speed while we were all getting to grips with our roles and responsibilities. The staggered introduction of members to the Executive also did not help matters, as it meant UniQ was not operating at full capacity for an unfortunate period of time.

However, I am still proud of what we have accomplished this year. We have kept our regular Friday social spaces up and running every week of both trimesters to this point, as well as hosted a variety of excellent events - most prominently, the incredible Gayla Ball. We have also participated in multiple avenues of Rainbow advocacy, through the Student Assembly and re-establishing the Rainbow Health Advisory Group.



2022

UNIQ VICTORIA

